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## **About Us**

Our clients choose us because we provide leading finance, accounting and human resources related services, deliver unmatched services and offer some of the best value in the industry. We inspire confidence and empower change in all we do. We challenge ourselves to bring our absolute best to clients, to the public and to one another, every single day.

We are maintaining the quality of the advisory and HR related services. Regardless of the project size and complexity, we strive to provide our clients with great efficiency within a flexible and cost-effective business model that meets our customer's needs.

We have provide our services around the way wholesalers, distributors, manufacturers, merchants and retailers. Our unrivalled knowledge of these sectors is based on over 40 years' cumulative experience. Juno Consultants was launched in the year 1996 by a group of experienced industry professionals and consultants to deliver corporates and other Commercial and social organizations a suite of assurance products under one single roof.

After its inception in 1996, there was no looking back for Juno consultants. With its wide ambient of services, the company has gained a name for itself in the industry. It has sprawling office in New Delhi, with world-known multi-national corporations as clients. An in-depth understand of clients' needs is only one half of what Juno Consultants is known for. They've created a niche for themselves, for providing a large magnitude of services. From hiring and business development to advisory on investment, they've mastered the art and craft of the consultancy business.



## **Vision**

Our vision statement is "WORK TO INSPIRE OURSELF & OTHERS" and be the obvious choice for financial management, assurance and other specialized services.

## **Mission**

Our mission is to enhance decision-making and improve organizational performance through financial management, assurance and other specialized expertise. We act with integrity, objectivity and a commitment to excellence and the public interest.

## **Core Values**

Juno core value lies in Commitment to Quality and Process Optimization. This has led the organization to maintain a leadership position in all service domains and it made Juno a 'Partner in Growth' for its clients.



### **Our Services**

### **Finance**

Financial management refers to the strategic planning, organising, directing, and controlling of financial undertakings in an organisation. It also includes applying management principles to the financial assets of an organisation, while also playing an important part in fiscal management Financial management is one of the most important aspects in business. In order to start up or even run a successful business, you will need excellent knowledge in financial management. It must be carefully managed to ensure that you are making a very smart decision.

The authorities in the finance management will apply the common management principles to the available financial resources of the company and maintain it in the proper manner. The finance management will make sure the proper supply of the funds to the required processes. They will also have an important role in ensuring the safety on investment. They will analyse the profitable asset in the market and suggest the organisation to invest the money so that the organisation can get huge in return.

## We use the right software for your business



Quickbooks provides solutions to manage sales and expenses, and keep track of all daily business transactions.



No matter what industry you operate in, Sage has the financial management package that will strengthen your accounting processes.



Streamlined, cloud-based accounting software that connects you to accountants, bookkeepers, banks and business



#### FINANCIAL SERVICES

- Forecasting & Planning
- Management reporting
- Board Presentations
- Budgeting
- Financial Analysis
- Variance Analysis

## **Accounting**

Accounting is the process of tracking your company's daily financial activities, such as sales and expenditures, and periodically compiling this information into reports, such as profit and loss statements and balance sheets. Bookkeeping is important because it gives you feedback about whether you are making ends meet. It also helps you to identify areas that need adjustment.

Because accounting is such a large and complex field, we have expert management having top accounting skills and abilities in their pockets. Our expert management will be able to apply professional judgement when preparing, analyzing, and interpreting financial information, and should be able to perform these tasks in a way that reflects both the art and the science of accounting. These will also be required to assess an organization's accounting systems to ensure sound financial information, generate appropriate asset evaluation, and reduce the risk of fraud.



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#### **ACCOUNTING SERVICES**

- Accounts Payable
- Accounts Receivable
- Audit Support
- Asset Register
- Bank Reconciliation
- Credit Card Reconciliation
- General Ledger Accounting
- Payroll Accounting



## **Human Resource (India Specific)**

Human resource management is an imperative thing for every business organisation. In fact, it is one among the key factors in the success of a company. It does not matter whether it is a small scale company or a large scale company, human resource management is mandatory. The human resource department will handle various aspects related with employment. Things such as employee relation, compensation, benefits, policies and organisational culture are managed by this department. Moreover this is the responsible department for recruiting, training and rewarding the employees. Likewise the human resource department takes cares of many things in an organisation.

Our HR expert management team are multitasking and have personal efficiency including strong time management skills. They will able to identify and resolve employee concerns as they develop creates a more satisfying work environment for employees and employers alike. Employee turnover is expensive, our expert team will help to reduce it using a strong onboarding process.

#### **HUMAN RESOURCE SERVICES**

- Recruitments
- Payroll Processing
- HR Processes & Policies
- Employee Handbook
- Compliance
- Employee onboarding and exit



### The Team

Our team consists of a mix of senior advisors having vast industry experience and young & dynamic executives who work beyond time limits to ensure you the right candidate at the right time.

### **Nitin Mittal**

Director
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A Fellow Member of the Institute of Chartered Accountants of India having a professional experience of almost two decades. A Tech-savvy Chartered Accountant (Indian CPA) with a diverse background with exposure to Accounts, Finance, Audit, Budgeting, MIS, Secretarial work, RBI, Taxation, Tax withholdings, Payroll and Customs. He is an expert on matters related to start-ups.

As well as his management responsibilities, he continues to take personal responsibility for a number of Juno's long-standing clients. He assists clients with business and strategic planning, mergers & acquisitions, Due Diligence, internal controls and increasing operating efficiency. He has been responsible for numerous assignments in the accounts and finance areas, corporate-wide reorganizations, coordination of provision of global tax services. Currently he heads up the Accounts and Finance division of the firm.



## Rajni Mittal

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A management graduate (MBA) specialising in Human resources having a professional experience of more than a decade. She heads the HR division of the company. She is playing a key role in the strategic growth of management as well as of the organization. She has assisted numerous companies in labour law compliances, HR manuals, HR processes, senior recruitments etc. Apart from the routine services, she is also looking after team skills development etc. Rajni has successfully balanced his broad HR expertise with personal service. She serves his clients not only as a trusted advisor, but also as a valuable friend focussing on the client's best interest.



# Contact us:



#### New Delhi office

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